

**COAL MINES  
FAMILY PENSION SCHEME, 1971**



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*COAL MINES FAMILY PENSION SCHEME*

**MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION  
(Department of Labour and Employment)**

NOTIFICATION

New Delhi, the 1<sup>st</sup> March, 1971

G.S.R 299. – In exercise of the powers conferred by Section 3E of the Coal Mines Provident Fund, Family Pension and Bonus Schemes Act, 1948 (46 of 1948), the Central Government hereby makes the following Schemes, namely :-

**1. Short title, commencement and application** - (1) This Scheme may be called the Coal Mines Family Pension Scheme 1971.

(2) It shall come into force on the 1<sup>st</sup> day of March, 1971.

(3) It shall apply to all coal mines to which the coal mines Provident Fund Schemes frames under Section – 3 of the coal mines Provident Fund, Family Pension and Bonus Schemes Act, 1948 (hereinafter referred to as the Provident Fund Scheme) apply.

2. Definition - In this Scheme, unless the context otherwise requires –

- (a) “Act” means the coal mines Provident Fund, Family Pension and Bonus schemes Act, 1948 (46 of 1948) ;
- (b) “Commissioner” means the Coal Mines Provident Fund, Commissioner appointed under sub-section (1) of section 3C of the Act ;
- (c) “family” means –
  - (i) wife in the case of a male member of the Family Pension Fund ;
  - (ii) husband in the case of a female member of the Family Pension Fund;
  - (iii) minor sons and unmarried daughters of a member of the Family Pension Fund.

**Explanation:** - The expressions “sons” and “daughters” shall include children adopted legally before death in service;

- (d) “family Pension ” means a regular monthly amount payable to a person belonging to the family of the member of the Family Pension Fund in the event of his death while in service;
- (e) “Form” means a form append to this Scheme ;

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- (f) “reckonable service” means service rendered by a member of the Family Pension Fund in respect of which contribution are payable under this Scheme <sup>1</sup> [“and includes service for which contributions under this Scheme being less than fifty paise, nothing is payable by virtue of sub-paragraph (3) of paragraph 7”];
- (g) “Schedule” means a Schedule appended to this Scheme;
- (h) All other words and expression shall have the meaning respectively assigned to them in the Act or the Provident Fund Scheme.

**3. Class of employees eligible to join this Scheme** – This Scheme shall apply to every employee –

- (a) who becomes member on or after the 1<sup>st</sup> day of March, 1971 ;
- (b) who has been a member immediately before the commencement of this Scheme and does not exercise his option under paragraph 4 ;

except a person who is not in employment in a coal mine on the date of commencement of this Scheme irrespective of whether he has claimed refund of his accumulation in the Fund ;

Provided that such person shall not be debarred from becoming a member of the Family Pension Fund if he, on his subsequent employment in a coal mine, does not exercise his option under paragraph 4 within a period of three months from the date of such subsequent employment.

<sup>2</sup>[Provided further that an employee who attains the age of more than \*59 years on the date on which he would, but for this proviso, have become eligible for membership or have been required to become a member of this Scheme shall not be eligible for membership under this scheme].

**4. Option for joining this Scheme** – (1) Every employee who is a member of the Fund immediately before the commencement of this Scheme shall have the option not to join this Scheme.

(2) The option referred to in sub-paragraph (1) shall be exercised in Form ‘I’ within a period of 6 months from the 1<sup>st</sup> day of March, 1971.

(3) This option once exercised shall be final and those member who do not exercise their option within the time specified in sub-paragraph (2) shall be deemed to have become member of the Family Pension Fund.

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1 Inserted vide G.S.R. 1315 dated 29.12.84 (deemed to have come into force on the first day of April, 1984).

2. Second proviso to para 3 inserted vide G.S.R No. 52, dated 19.1.74 (made effective from 1.3.1971).

\* Figure ‘58’ substituted vide G.S.R. No. 750(E) dated 10.12.82.

- (4) It shall be the duty of every employer to get the option referred to in Sub-paragraph (1) exercised by every member to whom the option is given within the time specified in sub- paragraph (2).

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- (5) As soon as the time specified in sub-paragraph (2) is over, the Regional Commissioner shall keep a note thereof in the Register of members against the name of the member who has not exercised his option and also in his individual ledger account. A similar note shall be kept in respect of those who become members on or after the commencement of this Scheme.
- (6) Every employer shall make a note in his book against the names of members Employed by him as soon as they become members of the Family Pension Fund for the purposes of paragraph 7.

**\*4A- Exemption from Coal Mines Family Pension Scheme:-**

(1) The Central Government may by notification in the Official Gazette and subject to such condition as may be specified in the notification, exempt the following from the operation of all or any of the provisions of the Family Pension Scheme, namely:-

- (a) any coal mine to which this Scheme applies, if the employees of such coal mine are in enjoyment of benefits in the nature of family pension and the Central Government is of the opinion that such benefits are on the whole not less favourable to such employees than the benefits provided under this Scheme;
- (b) any person or class of persons employed in any coal mine to which this Scheme, applies, if such persons or class of persons is entitled to benefits in the nature of Provident Fund, gratuity and old age Pension or jointly and such other benefits and the Central Government is of the opinion that such benefits, separately are on the whole not less favourable than the benefits provided under this scheme:

Provided that no such exemption shall be granted in respect of a class of persons unless the Central Government is of opinion that the majority of persons constituting such class desire to continue to be entitled to such benefits;

(2) Where in respect of any person or class of persons employed in a coal mine to which this scheme applies, an exemption is granted under this paragraph from the operation of all or any of the provisions of this Scheme (Whether such exemption has been granted to the coal mine wherein such person or class of persons is employed or to the person or class of persons as such) the employer in relation to such coal mine,-

- (a) shall, in relation to the provident fund, pension and gratuity to which any such person or class of persons is entitled, maintain such accounts, submit such returns, make such investment, provide for such facilities for inspection and pay such inspection charges as the Central Government may direct;

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\* Inserted new paragraph '4A' vide G.S.R.107 dated 19.01.1990 of Ministry of Energy, Department of Coal notification.

- (b) shall not, at any time after exemption, without the leave of the Central Government, reduce the total quantum of benefits in the nature of pension, gratuity, provident fund and other benefits to which any such person or class of persons was entitled at the time of exemption; and

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- (c) shall, where any such person leaves his employment and obtains re-employment in a coal mine to which this scheme applies, transfer to the credit of that person's account in the fund within such time as may be specified in this behalf by the Central Government, the amount of accumulations to the credit of that person in the Provident Fund of the coal mine left by him.
- (3) Any exemption granted under this paragraph may be cancelled by the Central Government by an order in writing if an employer fails to comply-
  - (a) in the case of an exemption granted under clause(a) of sub-paragraph (1), with any of the conditions imposed under that sub-paragraph or with any of the provisions of sub-paragraph(2);
  - (b) in the case of any exemption granted under clause (b) of sub-paragraph (1), with any of the provisions of sub-paragraph (2).
- (4) Where any exemption granted under sub-paragraph (1) is cancelled the amount of accumulations standing to the credit of every such employee to whom such exemption applied, shall be transferred to the credit of his account in the Coal Mines Family Pension Fund within such time and in such manner as may be specified.
- (5) The application for grant of exemption from the provisions of the Coal Mines Provident Fund Scheme, 1948 and Coal Mines Family Pension Scheme 1971, shall be processed jointly and a common decision shall be taken.

**5. Particulars of Family -** (1) Every member of the Family Pension Fund shall furnish in <sup>1</sup>[duplicate] in Form 2 the particulars of his family.

<sup>2</sup>“(2) As soon as an employee becomes a member on or after the commencement of this scheme, his employer shall obtain from him statement in duplicate in Form 2 and send such statement to the Regional Commissioner who maintains the Provident Fund Accounts of the concerned member alongwith the return in Form ‘H’ Prescribed under the Coal Mines Provident Fund Scheme. One copy of the statement in Form 2 shall be retained by the Regional Commissioner and the duplicate copy duly Authenticated by him shall be returned to the concerned member through his employer”.

- (3) Whenever there is a change in the information furnished by a member of the Family Pension Fund in Form 2, he shall apprise his employer of such change who shall within a week of such appraisal, communicate the change to the Regional Commissioner.
- (4) Every Regional Commissioner shall maintain Form 1 and Form 2 as Permanent records and shall note in Form 2 the change reported to him under sub- Paragraph (3) immediately on receipt of such communication

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1 In Sub-paragraph (1) of paragraph 5 after the words “ Every member of the Family Pension Fund shall furnish” and before the words in Form 2 particulars of his family, the words “in duplicate” Inserted vide G.S.R. No. 66 dated 3.1.81.

2. Sub- paragraph (2) substituted vide G.S.R. No. 66 dated 3.1.81.

**6. Appointment of guardian in the case of minor Children –** (1) Where a member of the Family pension Fund does not have a wife but has any minor children ,he shall appoint a major person as their guardian to receive family pension and other benefits on their behalf in the event of his death.

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(2) A member of the Family Pension Fund appointing any guardian under sub-paragraph (1) for his minor children may, at any time, change the appointment. Any such change shall take effect from the date on which intimation thereof is received by the Regional Commissioner.

**7. Contribution to Family Pension Fund -** (1) A portion of the member's contribution equivalent to one and one-sixth per centum of his total emoluments and an equal amount from the employer's contribution to the Fund shall be diverted to the Family Pension Fund. The amount required to be so diverted shall be transferred from fund Account No. I to a new account No. I (Pension) to be opened in the State Bank of India, Dhanbad. All such transfers from Fund Account No. I to account No. I (Pension) shall be effected by the State Bank of India on receipt of a transfer advice note duly signed by the Commissioner or such other Officer as may be authorized by him in this behalf from time to time. All amounts transferred to Account No. I (Pension) shall be credited to an Account to be known as the Family Pension fund Account by contra debit to the Suspense General Account maintained under the Provident Fund Schemes. The rate of transfer of funds to Account No. I (Pension) prescribed in this sub-paragraph may be verified by the Central government from time to time subject to the provisions contained in section 3E of the act.

<sup>2</sup> "Provided that in the case of member whose total emoluments exceed rupees one thousand six hundred per month, the contribution payable by such member as well as his employer, shall be limited to the amount payable on his total emoluments of rupees one thousand six hundred per month."

(2) Every employer shall submit every month a return of contributions to the Fund and the Family Pension fund in Form 3.

<sup>3</sup> ["Provided that every employer shall submit every month return of contributions to the Fund and Family Pension fund in form 'PP' prescribed under paragraph 33A of the Coal Mines Provident Fund Scheme for month of April, 1988, on wards."]

<sup>1</sup> "(3) Each contribution to be diverted to the Family Pension Fund under sub-paragraph(1) shall be calculated to the nearest rupee, fifty paise or more to be counted as the next higher rupee and fraction of a rupee less than fifty paise to be ignored."

**<sup>4</sup>[8. Computation of period of contribution towards the Family Pension Fund** – For the purpose of computation of the period of contribution towards the Family Pension Fund every week, fortnight or month as the case may be, for which there is some Contribution to the Fund, shall be regarded as whole week, fortnight or month, as the Case may be. In the case of weekly paid members, the number of weeks for which there is contribution in the Fund shall be divided by four and in the case of fortnightly members in the fund shall be divided by two to arrive at the number of months for which contribution

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3. Inserted vide G.S.R. No.95 dated 13.2.1988.
  2. Proviso to sub- paragraph (1) of para 7 substituted vide G.S.R No. 914(E) dated 20.12.85(deemed to have come into force on 1st day of April 1984).
  2. In paragraph 7, after sub- paragraph 2 inserted vide G.S.R. No.1315 dated 29.12.84(deemed to have come into force on the 1<sup>st</sup> day of April 1984).
  4. Para 8 substituted vide G.S.R. No. 1223 dated 10.11.73.

towards the Family Pension Fund has been paid. Fraction of a month so determined shall be rounded off by treating half or more as a complete month and disregarding fraction less than half.]

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<sup>2</sup>["Provided that where in a week or fortnight or month no contribution to the Family Pension Fund is payable by a member because of rounding of under sub paragraph (3) of Paragraph 7, the week or fortnight or month as the case may be, shall be deemed for the purpose of this paragraph, as period for which there is contribution to the Family Pension Fund ."]

**9. Contribution of the Central Government to the Family Pension Fund – (1)** The Central Government shall also contribute at rate of one and two-third per centum of the total emoluments of the members of the Family Pension Fund and credit the contribution to the Family Pension – cum –Life Assurance Fund in the Public Account of the Government of India.

<sup>3</sup>["Provided that in the case of a member whose total emoluments exceed rupees one thousand six hundred per month, the contribution payable by the Central Government shall be limited to the amount payable on his total emoluments of rupees one thousand six hundred per month."]

(2) The rate of contribution prescribed in sub-paragraph (1) may be varied by the Central Government from time to time subject to the provisions contained in section 3E of the Act.

**10.** Banking arrangement of the Family Pension Fund-(1) For each Regional Office there shall be a separate Current Account for making payments under this Scheme.

(2). Such Current Accounts shall be opened in the Bank in which a Regional Office has its other Current Accounts of the money in the Fund.

(3). The Current Accounts referred to in sub-paragraph (1) shall be replenished from time to time by transfer from Account No. 1 (Pension) maintained with the State Bank of India, Dhanbad.

(4) The Current Accounts of the Family Pension Fund in respect of the by any Regional Office shall be operated by Regional Commissioner and in his absence other officer authorized in this behalf by the Commissioner.

**11. Investment of the Family Pension Fund –(1)** All money belonging to the Family Pension Fund, except as may be required for meeting claims in respect of Family Pension and other benefits under this Scheme, shall be kept in deposit with the Central Government in the Public Account and the Central government shall pay interest at a rate not less than <sup>1</sup>[7<sub>1/2</sub>] percent per annum.

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3 Proviso to sub-para (1) of para 9 substituted vide G.S.R. No. 914(E) dated 20.12.85.

1 Substituted vide G.S.R. 1219 dated 12.11.84.

2 Proviso Paragraph 8 added vide G.S.R. 1315 dated 29.12.84.

(2) All interest received under sub-paragraph (1) shall be credited to the Family Pension Fund.

**12. Quantum of Family Pension – (1)** In the case of a member who, being a member of the Family Pension Fund <sup>2</sup>[ ] dies during the period of

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reckonable service before attaining the age of 60 years, family pension shall be paid at the rates specified in the Table below subject to the conditions that he has been a member of the Family Pension Fund for a period of <sup>3</sup>[not less than one year] :-

<sup>4</sup>[TABLE

Total emoluments per month	Rate of monthly Family Pension
Below Rs. 400/-	30% of monthly total emoluments subjects to a minimum of Rs. 60/- and a maximum of Rs.120/-
Rs. 400/- and above	20% of monthly total emoluments subject to a minimum of Rs 120/- and a maximum of Rs. 320/-]

(2) Where an employee who has been a member of the Family Pension Fund for a period not less than seven years dies during the period of reckonable service, the said rate of family pension shall be subject to the following modifications :-

- (a) For a period of 7 years from the date of his death or till the date on which the member of the Family Pension Fund would have reached the age of 60 years had he remained alive, Whichever period is shorter, the family pension payable shall be 50 percent of total emoluments last drawn in full, subject to a maximum of twice the family pension mentioned in the Table.
- (b) The family pension payable after the expiry of the period referred to in clause (a) shall be the same as in the Table.

<sup>1</sup>[2A.....]

(3) No family pension shall be payable where a member of the Family Pension Fund dies before contributing to the Family Pension Fund for a minimum period of <sup>5</sup>[one year].

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- 2. The words “at the age of 25 years or less” omitted vide G.S.R. No. 914(E) dated 20.12.85.
  - 3. The words “not less than two years” substituted vide G.S.R.No. 750(E) dated 10.12.82.
  - 4. The table substituted vide G.S.R. 914(E) dated 20.12. 85 (deemed to have come into force on the 1<sup>st</sup> day of April, 1984).
  - 1. Sub –paragraph (2A) of Para 12 omitted vide G.S.R. No. 914(E) dated 20.12.1985.
  - 5. In sub-para (3) of para 12 for the words “two years” the words “one year” substituted vide G.S.R No. 914(E) dated. 20.12.85.

(4) Notwithstanding anything contained in sub-paragraphs (1) and (2) no payment under the said sub-paragraphs shall be made where the member of the Family Pension Fund was absent without pay for a period exceeding six months immediately before his death unless the Commissioner is satisfied that the deceased member of the Family Pension Fund was actually on the rolls of the coal mine during such absence without pay.

**Explanation :-** (1) For the purpose of this paragraph the total emoluments drawn by a member of the Family Pension Fund during the complete wage period immediately



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preceding his death shall be taken into account and in the case of weekly paid member of the Family Pension Fund, total emoluments per month shall be determined by multiplying the total emoluments drawn by him during the complete week immediately preceding his death, by four.

(2) Where a member of the Family Pension Fund is absent from duty without pay for any reason whatsoever during whole or part of the complete month or week as the case may be, immediately preceding his death, the total emoluments drawn by him during the last month or week, as the case may be, immediately preceding such absence without pay shall be taken into account for the purposes of this paragraph.

<sup>1</sup>[12A. Supplementary relief to pensioners - On and from the date of coming into force of the Coal Mines Family Pension (Amendment) Scheme, 1982, the Central Government may grant to the pensioners in receipt of the monthly family pension, supplementary additions at such rates and in such manner as may be notified from time to time.]

**13. Family Pension - to whom payable** -(1) The Family Pension under paragraph 12 shall be payable --

- (a) to the widow or widower up to the date of death or re-marriage, whichever is earlier;
- (b) failing (a), to the eldest surviving minor son until he attains the age of \*21 year ;
- (c) failing (a) and (b) , to the eldest surviving unmarried daughter until she attains the age of \*24 years or marries, whichever is earlier.

**Note: -** Where there are two or more widows, family pension shall be payable to the eldest surviving widow. On her death it shall be payable to the next surviving widow, if any. The term, 'eldest' would mean seniority with reference to the date of marriage.

(2) The family pension payable under this Scheme shall be payable to one person of the Family Pension Fund's member's family at a time.

(3) Where the family pension is payable to a minor child of a deceased member of the Family Pension Fund, the payment shall be made—

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\* The figures "18" and "21" substituted vide G.S.R. No. 758 dated 19.7.80 with effect from 19.7.80.  
1 Paragraph 12A inserted vide G.S.R. 750(E) dated 10.12.82.

- (i) through the guardian appointed by the said member under paragraph 6;
- (ii) Where no guardian has been appointed under paragraph 6, through the guardian appointed under the Guardians and Wards Act, 1890 (8 of 1890)
- (iii) Where there is no guardian under clauses (i) and (ii) through the natural guardian;

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- (iv) Where there is no guardian under clauses (i), (ii) and (iii), through such person as the Regional Commissioner considers to be the appropriate person representing the minor.

<sup>1</sup>[14. **Commencement of Family Pension** – Family Pension shall become payable from the day following the date of death of the member of the Family Pension Fund.]

<sup>2</sup> [15.....]

**16. Life Assurance Benefit-** (1) Where a member of the Family Pension Fund who has contributed to the Family Pension Fund for a period of not less than \*one year dies during the period of reckonable service before attaining the age of 60 years, a lump sum of \*[Rs. 2000/-] shall be payable out of the Family Pension Fund to the members of the family entitled to receive the Family Pension under paragraph 13 @[and where the member has not left a family, life assurance benefit shall be payable to the person or persons entitled to receive his provident fund accumulations in the proportion in which the said accumulations maybe payable under the provisions of the Coal Mines Provident Fund Scheme.]

<sup>3</sup>[ ]

(2) Notwithstanding anything contained in sub-paragraph (1) no payment under the said sub-paragraph shall be made where the member of the Family Pension Fund was absent without pay for a period exceeding six months immediately before his death unless the Commissioner is satisfied that the deceased member of the Family Pension Fund was actually on the rolls of the coal mine during such absence without pay.

<sup>4</sup>["**17. Retirement –cum-withdrawal benefits-**(1) On attaining the age of 60 years or on cessation of membership from the Family Pension Fund before attaining the age of 60 years for reasons other than death, the following benefit shall accrue to the member of the Family Pension Fund at the rates specified in the Table below subject to the condition that he has contributed to the Family Pension Fund for a period of not less than one year:-

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1 Paragraph 14 substituted vide G.S.R. No. 914(E) dated 20.12.85 (deemed to have come into force on the 1st day of April, 1984).

2 Para 15 omitted vide G.S.R. No. 914(E) dated 20.12.85

3 Proviso to sub –Para (i) of para 16 omitted vide G.S.R. No. 914(E) dated 20.12.85 (w.e.f. 1.4.84)

4 Para 17 substituted vide .S.R. No. 914(E) dated 20.12.85 (deemed to have come into force on the 1st day of April, 1984).

\* The words and figures “not less than two years” and “Rs. 1,000/-” substituted by G..S.R750(E) dated 10.12.19.82.

@ [ ] Inserted vide G.S.R. No. 52 dated 19.1.74 (w.e.f. 1.3.71)

**TABLE**

Number of full years contribution paid	Amount payable on attainment of age 60 years or earlier withdrawal
(1)	(2)
1	110
2	150

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3	195
4	245
5	300
6	355
7	415
8	480
9	550
10	625
11	710
12	795
13	890
14	990
15	1095
16	1215
17	1340
18	1475
19	1615
20	1775
21	1940
22	2120
23	2310
24	2520
25	2740
26	2980
27	3240
28	3515
29	3815
30	4135
31	4480
32	4850
33	5245
34	5675
35	6135
36	6630
37	7160
38	7730
39	8345
40	9000

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**Explanation I :** For determining the number of full years paid, the period of reckonable service on different spells, if any, under paragraph 20 shall be included.

**Explanation II :** In arriving at the total period, fractions of a year below six months shall be ignored and a period above six months shall be reckoned as full year.

(2) In the event of cessation of membership from the Family Pension Fund before completion of one year's reckonable service, the contribution of the member of the Family Pension Fund credited to the Family Pension Fund, together with interest thereon at the rate of 7 ½ % per annum shall be refunded to him.

(3) Where a member of the Family Pension Fund to whom any amount has become payable under sub-paragraph (1) or (2), as the case may be, dies before the

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amount has been actually paid to him, the amount shall be payable to a member of his family who would have been entitled to receive Family Pension under paragraph 13 and where the member has not left a family, the amount shall be payable to the person or persons entitled to receive his Provident Fund accumulations, in the proportion in which the said accumulations may be payable under the provisions of the Coal Mines Provident Fund Scheme, 1948 or Andhra Pradesh Coal Mines Provident Fund Scheme, 1956, or Rajasthan Coal Mines Provident Fund Scheme, 1958. “]

<sup>1</sup>[18]

<sup>2</sup>[19]

**@ [19 A. Mode of computation of age-** (1) For the purposes of paragraphs 12, 17 and 18, the age of member at entry to the Family Pension Fund shall be taken as the age nearest birthday at the time of entry.

Provided that where the exact date of birth is not given, by a member, the age shall be determined in the following manner namely:-

- (i) Where only the year of birth is given, 1st July, shall be treated as the date of birth.
- (ii) Where the year and month of birth are given the 16th of the month shall be treated as the date of birth.
- (iii) Where only the age is indicated, the member shall be assumed to have completed that age on the date of the Medical Certificate accompanying Form 2[Pen] and where no medical certificate is attached to Form 2[Pen], on the date of filling Form 2[pen].

\*[Provided that a member may adduce evidence in support of his exact date of birth at any time during the subsistence of his membership and on a such evidence being accepted, such date shall be taken as his date of birth.]

- (2) In the formula for determining the withdrawal benefit under paragraph 18, age Y shall be taken as X determined in terms of sub-paragraph (1) plus ‘t’ where ‘t’ is the period elapsed from the date of entry to the date of cessation of membership and in arriving at the period, fraction of a year below 6 months shall be ignored and 6 months and above shall be reckoned as full year.]

<sup>3</sup>[19.B]

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1. Para 18 omitted vide G.S.R. No. 914(E) dated 20.12.85.

2. Para 19 omitted vide G.S.R. No. 914(E) dated 20.12.85.

3. Para 19B omitted vide G.S.R. No. 914(E) dated 20.12.85.

@ Para 19A inserted vide G.S.R. No. 423 dated 30.4.72.

• Proviso inserted vide Notification No. S. 70012(4)/72-PF 9 (II) (FPG) dated 15.10.75 (w.e.f. 1.11.75 as per G.S.R. No. 2631 dated 1.11.75).

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<sup>1</sup> **“19C. Rounding off the benefits-** All items of benefits shall be calculated to the nearest rupee, fifty paise or more to be counted as the next higher rupee and fraction of a rupee less than fifty paise to be ignored.”

**20. Retention of membership-** A member of the Family Pension Fund shall continue to be a member of the Family Pension Fund till he attains the age of 60 years or till he retires or quits service and withdraws as or becomes entitled to withdraw the benefits which he is entitled under this Scheme or dies during the period of reckonable service, whichever is the earliest.

<sup>2</sup>[Provisos]

**21. Intimation of death and initial claim for family pension –** (1) In the event of death of member of the Family Pension Fund while borne on the rolls of his employer, his employer shall send to the Regional Commissioner and intimation of his death within <sup>4</sup>[thirty days thereof in Form 4].

(2) Any person who desired to claim payment of family pension and other benefits under this Scheme shall send a written application to the Regional Commissioner in Form 5. When the claim is ready for payment, the Regional Commissioner shall inform the claimant and arrange payment.

**22. Sanctioning authority-** The Regional Commissioner maintaining the Provident Fund Account of a deceased member of the Family Pension Fund and where so authorized by him any other officer subordinate to him shall be the authority competent to sanction payment of Family Pension, Life Assurance and other benefits in accordance with the provisions contained in this Scheme.

**23. Authorisation of payments -** Every authorization for payment of family pension shall specify the maximum period for which family pension may be paid under that authorization and the conditions to be satisfied before each payment.

**24. Identification of payees –** Each application under paragraph 21 shall contain a recent photograph of the applicant and his specimen signature or left hand thumb impression duly attested.

**25. Mode of payment of Family Pension, Life Assurance and other benefits-(1)** Monthly disbursement of family pension and payments on account of life assurance and other benefits shall be made by the Regional Commissioners through Post Office or State Bank of India and other nationalized Banks or treasuries or any other agency as may be approved by the Central Government, on such terms and on payment of such commission as may be settled with them by the commissioner from time to time.

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1. Para 19C substituted vide G.S.R.No. 1315 dated 29.12.84.

2. Provisos to para 20 omitted vide G.S.R. 914(E) dated 20.12.85.

4. The words ‘seven days’ substituted vide Notification No. S. 70012/10/72 PF II (FPG) dated 15.9.73

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(2) Where no arrangement under sub-paragraph (1) can be made, regional Commissioners may make payment of the benefits mentioned in sub-paragraph(1) directly to persons entitled to receive such benefits on receipt of declaration in Form '6' in any of the following modes, namely :-

- (a) by postal money order,
- (b) by crossed cheque sent through post.
- (c) by crossed cheque at the office of the Regional Commissioner,
- (d) by deposit in the payee's Saving Bank Account in the Post Office or a nationalized Bank.

(3) While authorizing any Post Office or Bank with whom an arrangement for disbursement of family pension and other benefits has been made under sub-paragraph(1) the Regional Commissioner authorizing the payment of benefits under this Scheme may place in advance necessary funds with Post Officers or Banks for payment.

(4) All amounts place at disposal of any Post office or Bank under sub-paragraph (3) shall be paid out of the Current Account of the Regional Office referred to in paragraph 10 and debited to an account to be know as "Remittance Account" with Post Office and Banks.

(5) At the beginning of each half year, the Regional Commissioner shall obtain from every Post Office or Bank with whom he has placed any funds under sub-paragraph (3) on account of the disbursement made out of such funds and after satisfying himself about the accuracy of such account shall—

- (a) draw a transfer entry debiting the Family Pension Fund Account to the extent of the amount actually disbursed by the Post Offices or Banks during the preceding half year by contra-credit to the "Remittance Account" with the Post Offices and Banks ;
- (b) make necessary adjustment for the short-fall or excess, as the case may be, in the amount placed at the disposal of Post Offices or Banks while placing further funds at their disposal or by making a supplementary remittance to them or by getting refund of the excess amount as may be necessary.

**26. Declaration of payees-** (1) Every payee at the time of receiving Family Pension and other benefits under this scheme shall present himself in person before the disbursing agency and shall furnish a declaration in Form 6.

(2) The disbursing agency shall have full authority to stop payment family pension at any stage when it has reasons to believe that the declaration referred to in sub-paragraph(1) is wholly or partly false or any condition attached to the payment of family pension has not been fulfilled.

*COAL MINES FAMILY PENSION SCHEME*

**27. Cost of administration of the Family Pension Fund** – (1) A separate account shall be kept, called the “Family Pension Administration Account” for the recording of all the administrative expenses of the Family Pension Fund.

(2) The Commissioner shall maintain a “proforma” accounting relating to the administration of the Family Pension Fund in such manner as may be specified by the Board with the approval of the Central Government. This account will contain such details as may be necessary to determine the sums payable by the Central Government for the administration of this Scheme in accordance with section 3F of the act.

(3) All expenses for administering this Scheme, not including there in the cost of any benefit admissible under this Scheme, but including proportionate expenses on officers and staff, expenses for meeting of the Board and its Committee, fees and allowances of Trustees, legal expenses, the cost of stationery, forms, office equipments furniture and hiring of office buildings required for the purpose of giving effect to this scheme shall be debited to the Family Pension Administration Account.

(4) Where any services, supplies and buildings are utilized for the common purposes of this Scheme and the Provident Fund Schemes, the cost of such services and supplies and buildings shall be appropriated between the Family Pension Administration Account and the Administration Account of the Fund by the Commissioner with the approval of the Board and the Central Government.

**28. Budget-** (1) The Commissioner shall place before the Board in January each year a budget showing separately the probable receipts and the expenditure which is expected to be incurred there-from during the financial year commencing on the first of April next. The budget as approved by the Board shall be submitted for sanction to the Central Government before the fifteenth day of February each year.

(2) The Central Government may sanction the Budget as submitted or with such alternations therein as it considers desirable.

(3) The Commissioner may make budgetary reappropriation of funds subject to the conditions that the total budget sanctioned under sub-paragraph (2) shall not be exceeded by him and that the reappropriation made by him is for meeting such expenses of administration as may be met from the Family Pension Administration account in pursuance of the provisions of paragraph 27:

Provided that any reappropriation made under sub-paragraph(3) shall be reported by Commissioner to the Board at the first meeting held by it after such reappropriation and also to the Central Government.

**29. Audit**—(1) the Account of the Family Pension Fund shall be audited in the manner directed by the Central Government under the Provident Fund Scheme.

(2) The cost of the audit referred to in sub- paragraph (1) shall be paid out of the Family Pension Administration Account.

*COAL MINES FAMILY PENSION SCHEME*

**130. Annual Report and Annual Account of Coal Mines Family Pension Scheme-** The Commissioner shall place a report on the working of the Coal Mines Family Pension Fund relating to the previous financial year along with audited annual accounts at a meeting of the Board to be held before 15<sup>th</sup> November each year and the Board shall submit such report with Accounts to the Central Government for placing them on the tables of the Houses by end of December each year.

Provided that if the audit report is received subsequent to 15<sup>th</sup> October, the audited annual accounts shall be placed in the next meeting of the Board to be convened within one month of its receipt.

**31. Supply of Forms-** The Forms referred to in this Scheme shall be supplied by the Commissioner free of charge on demand to the persons or authorities, as the case may be, who are required to use such Forms.

**32. Disposal of the Family Pension Fund-**Unless otherwise provided for in the Act or this Scheme, the Family Pension Fund not including therein the Family Pension Administration Account, shall not, except with the previous sanction of the Central Government, be expended for any purpose other than the payment of benefits admissible under this Scheme \*[to a member of the family pension fund or person belonging to his family or person entitled to receive his provident fund accumulations].

**33. power to issue directions** – The Central Government may issue having regard to the analogous provisions relating to the Family Pension Scheme of the Central Government , such directions as may be deemed fit by it for resolving any difficulty in the implementation of this Scheme including difficulties in the matter of disbursement of family pension and other benefits.

**34. Application of the provisions of the Provident Fund Schemes** – In regard to matters for which either there is no provision or there is an inadequate provision in this Scheme, the corresponding provisions in the Provident Fund Scheme shall apply.

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1. Paragraph 30 Substituted vide G.S.R. No. 411 dated 21.5.88.

\* Inserted vide G.S.R. No. 52 dated 19.1.74.



*COAL MINES FAMILY PENSION SCHEME*

**SCHEDULE - 'I' \***

Age at cessation of membership	Factor F
1[18	0.20
19	0.22
20	0.23
21	0.25
22	0.27
23	0.30
24	0.32
25	0.35
26	0.37
27	0.40
28	0.43
29	0.46
30	0.49
31	0.52
32	0.54
33	0.57
34	0.60
35	0.63
36	0.66
37	0.68
38	0.71
39	0.73
40	0.75
41	0.77
42	0.79
43	0.81
44	0.83
45	0.84
46	0.86
47	0.87
48	0.88
49	0.89
50	0.90
51	0.90
52	0.90
53	0.90
54	0.91
55	0.91
56	0.92
57	0.93
58	0.95
59	0.97]

1. Inserted vide G.S.R. No. 52 dated 19.1.74(w.e.f. 1.3.71).

\* Schedule I omitted vide G.S.R. No. 914(E) dated 20.12.85

COAL MINES FAMILY PENSION SCHEME

SCHEDULE - 'II' \*

Age at entry	Factor by which the benefits payable are to be multiplied
<sup>1</sup> [26	0.96
27	0.93
28	0.90
29	0.87
30	0.83
31	0.80
32	0.76
33	0.73
34	0.70
35	0.66
36	0.63
37	0.60
38	0.57
39	0.54
40	0.51
41	0.48
42	0.46
43	0.44
44	0.41
45	0.39
46	0.37
47	0.35
48	0.33
49	0.30
50	0.28
51	0.26
52	0.23
53	0.20
54	0.18
55	0.15
56	0.12
57	0.09
58	0.07]

1. Inserted vide G.S.R. No. 465 dated 27.3.76.

\* Schedule II omitted vide G.S.R. No. 914(E) dated 20.12.85

COAL MINES FAMILY PENSION SCHEME

FORM-I (PEN)

COAL MINES FAMILY PENSION SCHEME, 1971
(OPTION FORM)
( Referred to in paragraph 4(2) of the Scheme)

Having fully understood the provisions of the Scheme, I hereby opt not to join the Coal Mines Family Pension Scheme,1971

- 1. Name (in block capitals)
2. Sex
3. Religion
4. Father's Name
5. Husbands name(for married women only)
6. Permanent Address :-
Village
Thans
Taluk/Sub-Division
P.O.
District
State

(Signature/Thumb impression of the applicant)
P.F. Account No
Colliery in which employed

Certificate to be signed by Manager/authorised Officer of the Coal Mine.
The provisions and benefits of the Scheme were explained to Shri/Smt./Kumari.....

.....in my presence.

Signature.....
Name .....
Designation.....
Name of the coal Mines.....
Regd. No.....Zone.....

ACKNOWLEDGEMENT

Received from Shri/Smt./Kumari.....
employed in..... colliery, OPTION FORM under the Family Pension Scheme,1971.

(Signature)
For C.M.P.F.Commissioner, Dhanbad

*COAL MINES FAMILY PENSION SCHEME*

**FORM-2 (PEN)**

**COAL MINES FAMILY PENSION SCHEME, 1971  
(Particular of Family)  
(Referred to in paragraph 5 of this Scheme)**

1. Name (in block capitals) : ..... Surname.....
2. Sex : .....
3. Religion : .....
4. Father's Name : .....
5. Husbands name (for married women only) : .....
6. Marital Status (Whether bachelor, spinster, married, widow or widower) : .....
7. Date of Birth : ..... Day..... Month..... Year  
(where exact particulars are not available approximate age may be indicated in consultation with the M.O. of the Coal Mine)
8. Permanent address : Village..... Thane.....  
Taluk/Sub-division..... P.O.....  
Dist ..... State.....

The particular of my "Family" are given below :-

Sl.No	Name of Persons	Relation with member	Age
1			
2			
3			
4			
5			
6			

I hereby certify that the particulars given above are correct to the best of my knowledge and belief.

(Signature or thumb impression of the Member  
Date .....

Witness :

- (1)..... Dt.....
- (2)..... Dt.....

Certified that the above statement has been signed/thumb impressed by Shri/Smt.....  
..... employed in.....  
Colliery/Establishment before me after he/she has read the entire/entries have been read over to him/her by me.

(Signature of the Manager/Authorised officer)  
Designation.....  
Name & Address of the Colliery.....  
.....

Dated.....

Regd. No..... Zone.....

*COAL MINES FAMILY PENSION SCHEME*

**FORM- 3 (PEN)**

**COAL MINES FAMILY PENSION SCHEME, 1971  
Return of Contributions [Para 7(2)]**

( To be submitted to the Coal Mines provident Fund Commissioner in duplicate by the 15th of each months)

1. Total emoluments earned by members of the Coal Mines Provident Fund during the month.....Rs.....
2. Contributions to the Coal Mines provident Fund for the month of.....Rs.....
3. Contributions to the Coal Mines Family Pension Scheme for the month of .....Rs.....

Date : ..... Manager/Agent.....  
 ..... Colliery.....  
 ..... CMPF Regd. No.....Zone.....

**FORM - 4(PEN)**

**COAL MINES FAMILY PENSION SCHEME, 1971  
(Referred to in paragraph 21(1) of the Schemes)  
INTIMATION OF DEATH OF THE MEMBER**

Name & Address of the Colliery/Establishment.....  
 Regd.No.....Zone.....

Account Number	Name of member ( in block letters)	Father's Name (or husband's name of case of married women)	Age	Sex	Date of Death	Remarks
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Date :- .....  
 .....  
 Signature of the Manager/ authorised officer  
 of the colliery  
 STAMP

COAL MINES FAMILY PENSION SCHEME

FORM—5 (PEN)

COAL MINES FAMILY PENSION SCHEME, 1971

(Referred to in paragraph 21(2) of the Scheme)

Application form (Coal Mines Family Pension Scheme, 1971)

Application for Family Pension for the family of late ..... employed in .....Colliery /Establishment.

- 1. Name of the applicant
2. Relationship to the deceased member
3. Date of death of the member
4. Name and age of the surviving kind-red of the deceased
Widow/Widower
Minor sons
Unmarried daughters
5. Name of Post Office/Bank at which payment is desired
6. Signature or hand thumb impression (incase of illiterate person)
7. Descriptive roll of widow /widower/guardian of the minor children of late
(i) Date of birth (by Christian era)
(ii) Height
(iii) Personal marks, if any, on hand or face
(iv) Left hand thumb & finger impressions:-

Small finger, Ring finger, Middle finger, Index finger, Thumb
8. Full address of the applicant:

Witness: (1)
(2)

Note: The descriptive roll (Column 7) and signature or left hand thumb and figure impressions accompanying application for family pension should be in duplicate (in two separate sheets ) and attested by two gazette officers or persons of respectability in the town, village or paragana in which the applicant resides.

Forwarded to the Provident Fund Commissioner.

C.M.P.F. ....

Signature of the Manager / Authorized Officer of the Colliery / Establishment

Date: .....

COAL MINES FAMILY PENSION SCHEME, 1971

[Para 26(1)]

Declaration by Payee

I.....the widow /widower.....  
Minor son or unmarried daughter  
.....

Hereby declare that:-

\*I have not remarried

I have not attained the age of 18 years

.....  
I have not married and I have not attained the age of 21 years

.....

Signature of applicant

Date.....

(No. 16/9/70-PF II)

\*Strike out which is not applicable.

Sd/-  
(D.S. NIM)  
Joint Secretary to the Govt. of India

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