



सामाजिक सुरक्षा संगठन
Social Security
Organization

कोयला खान भविष्य निधि संगठन

COAL MINES PROVIDENT FUND ORGANISATION

(भारत सरकार कोयला मंत्रालय का एक सांविधिक निकाय)
(A Statutory Organization under Ministry of Coal, Government of India)

आयुक्त का कार्यालय

OFFICE OF THE COMMISSIONER

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पिन /PIN-826014
(झारखण्ड) (JHARKHAND)
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Ref No.: CMPFO-15.0011.0/11/2023-CP-Part(1)/ 356 Dated: 12 August, 2026

OPEN CALL FOR NOMINATIONS / APPLICATIONS FOR APPOINTMENT OF EMPLOYEE REPRESENTATIVE (NON-TRADE UNION CATEGORY) ON THE BOARD OF TRUSTEES (BoT), CMPFO UNDER SECTION 3A(1)(f) OF CMPF & MP ACT, 1948

Applications are hereby invited from eligible, non-unionized employees serving across all coal mines/companies covered under the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948, for nomination as an Employee Representative on the Board of Trustees (BoT), CMPFO, in pursuant to Section 3A(1)(f) of the Act.

1. KEY TERMS & ELIGIBILITY CRITERIA:

a. Statutory Mandate: Pursuant to Section 3A(1)(f) of the CMPF & MP Act, 1948, the candidate must be an employee himself and must NOT be a member of any Trade Union or any union operating in the Coal Industry.

b. Minimum Qualifying Service: The candidate must have completed a minimum of 3 (three) years of continuous regular service in a coal mine/establishment covered under the Act.

c. Remaining Service & VRS Mindset: The applicant must have at least 5 years of remaining service prior to superannuation and shall submit a self-declaration undertaking that they do not hold a mindset for, nor have applied for, Voluntary Retirement (VRS) or resignation within 5 years.

d. Statutory Conformity (Para 6A & 10 of CMPF Scheme, 1948): The applicant must fulfill all criteria specified under Para 6A of the CMPF Scheme, 1948. Specifically, the applicant must:

- Not be of unsound mind declared by a competent court;
- Not be an undischarged insolvent;
- Not have been convicted of any offence involving moral turpitude;
- Not have defaulted in any statutory dues payable under the CMPF Act/Scheme.

e. Vigilance & Conduct: Must be free from any pending/contemplated vigilance inquiry, disciplinary proceeding, or criminal case. Integrity certificate must be issued by the employer.

Madhush Kumar
14/08/2026

2. TENURE OF OFFICE:

In terms of Para 4 of the CMPF Scheme, 1948, the term of office of the appointed Trustee shall be two (2) years or **such period (not exceeding 5 years)** as specified by the Central Government via Official Gazette notification.

3. SUBMISSION PROCEDURE & TIMELINE:

Interested eligible employees may submit their detailed application in the prescribed format (Annexure-A) along with self-attested copies of credentials, Vigilance Clearance, and Non-Union Affidavit through proper channel (duly certified by the General Manager/Head of HR of the concerned Coal Mine/Company).

- Last Date for receipt of application through proper channel: 25th August, 2026 (5:00 PM)

- Submission through email (commissioner@cmpfo.gov.in)

Madhush Kumar
12/08/2026
Assistant Commissioner(CP)

Copy to:-

The Assistant Commissioner (IT), CMPF Hqrs., Dhanbad to publish the same at official website of CMPFO.

ANNEXURE-A

**APPLICATION FORM FOR NOMINATIONS / SELECTION OF
EMPLOYEE REPRESENTATIVE (NON-TRADE UNION CATEGORY) ON
THE BOARD OF TRUSTEES (BoT), CMPFO**

*(Under Section 3A(1)(f) of CMPF & MP Act, 1948 read with Para 6A of
CMPF Scheme, 1948)*

*(To be filled by the applicant in Block Letters and submitted through
Proper Channel)*

PART I: PERSONAL & SERVICE PARTICULARS

Sl. No.	Particulars	Details
1.	Name of the Applicant	
2.	Father's / Husband's Name	
3.	Date of Birth (DD/MM/YYYY)	
4.	Designation / Occupation	
5.	Personnel No./Employee's ID	
6.	CMPF Account Number	
7.	Name of Coal Mine / Unit / Establishment	
8.	Name of Subsidiary / Company (e.g., BCCL, CCL, WCL, SCCL, etc.)	
9.	Date of Initial Regular Appointment	
10.	Total Length of Regular Service (as on 01.08.2026)	____ Years ____ Months
11.	Date of Superannuation	
12.	Remaining Regular Service (as on 01.08.2026)	____ Years ____ Months
13.	Permanent Address	
14.	Present Working Address	
15.	Mobile Number & Email ID	

Signature of Applicant: _____

PART II: STATUTORY UNDERTAKING & SELF-DECLARATION BY APPLICANT

I, _____ (Name),
 Designation: _____, Employee ID.: _____, CMPF
 A/c No.: _____, currently employed at
 _____ Colliery / Mine, do hereby solemnly
 affirm and declare as follows:-

1. **Non-Union Status:** I am an employee himself and I am **NOT** an office bearer, executive, or registered member of any Trade Union registered under the Trade Unions Act, 1926 or affiliated with any union operating in the Coal Industry.
2. **Qualifying Service:** I have completed more than **3 (three) years of continuous regular service** in coal mines covered under the CMPF & MP Act, 1948.
3. **No VRS / Resignation Mindset:** I have at least **5 years of remaining regular service** prior to superannuation and I have neither applied for, nor intend to apply for, Voluntary Retirement Scheme (VRS), resignation, or premature departure during my term as a Trustee on the Board.
4. **Statutory Clean Track (Para 6A, CMPF Scheme, 1948):**
 - I have not been declared of unsound mind by any competent court.
 - I am not an undischarged insolvent.
 - I have never been convicted by a court of law for any offence involving moral turpitude.
 - I have not defaulted in any statutory dues payable under the Act or Scheme.
5. **Vigilance & Disciplinary Status:** No vigilance enquiry, departmental disciplinary proceeding, or criminal prosecution is pending or contemplated against me.

I understand that if any information provided above is found to be false, suppressed, or misleading at any stage, my candidature/nomination shall be cancelled forthwith without prejudice to any disciplinary action under company service rules.

Date: _____ Signature of Applicant: _____

Place: _____ Name of Applicant: _____

PART III: CERTIFICATION & RECOMMENDATION BY EMPLOYER / HEAD OF UNIT

(To be certified by the General Manager / Head of of the Coal Company/Unit)

Ref No.: _____

Date: _____

It is certified that the particulars furnished by Shri/Smt./Ms. _____, Designation: _____, Employee ID.: _____, CMPF A/c No.: _____ in Part-I & Part-II above have been verified from the service records and found correct.

1. **Service Verification:** The applicant joined regular service on _____ and has completed _____ years of continuous service. The remaining service of the employee is _____ years as the date of superannuation is _____.
2. **VRS Status:** The applicant has not submitted any application for Voluntary Retirement (VRS) / resignation as on date.
3. **Non-Union Certification:** As per company records and available declarations, the applicant is **not an office-bearer or representative** of any recognized/registered Trade Union.
4. **Vigilance Clearance:** The employee is clear from Vigilance/Disciplinary angle. No departmental or criminal proceedings are pending or contemplated against him/her.
5. **Recommendation:** The nomination of Shri/Smt./Ms. _____ is hereby forwarded for consideration as an Employee Representative (Non-Trade Union Category) on the Board of Trustees (BoT), CMPFO.

Signature of General Manager(HR / Personnel)/
Head of Unit: _____

Name & Designation: _____

Name of Coal Company / Subsidiary: _____