



सामाजिक सुरक्षा संगठन
Social Security
Organization

कोयला खान भविष्य निधि संगठन

COAL MINES PROVIDENT FUND ORGANISATION
(भारत सरकार कोयला मंत्रालय का एक सांविधिक निकाय)
(A Statutory Organization under Ministry of Coal, Government of India)

आयुक्त का कार्यालय

OFFICE OF THE COMMISSIONER

पुलिस लाईन, @POLICE LINE,
धनबाद @DHANBAD
पिन /PIN-826014
(झारखण्ड) (JHARKHAND)
फोन नं./Phone No.- 0326-2202114
email : commissioner@cmpfo.gov.in
Website:- www.cmpfo.gov.in

No.: CMPFO-11.0011.0/20/2023-PERSONNEL/734

Date: 10/10/25

OFFICE ORDER No. 213 OF 2025

Dated: 10th October, 2025

Consequent upon acceptance of the recommendation of the Screening Committee by the Commissioner, CMPFO, the following Official in the cadre of SHT (now promoted to Assistant Director (Hindi) w.e.f on 22.06.2024 of Coal Mines Provident Fund Organisation is hereby allowed 2nd financial upgradation under the Modified Assured Career progression Scheme with effect from the date and Pay level - 8 Pay Matrix as per 7th CPC) as shown against his names:-

S/No	Name of the Official	Designation	Estt. No.	Date of eligibility for 2 nd financial upgradation under MACP Scheme	Level of Pay as per Pay Matrix as per 7 th CPC	Place of posting
1.	Shri Nafis Alam	SHT (Promoted to Assistant Director, Hindi on 22.06.2024)	2353	12.09.2023	Level-8	CMPF Office of the Commissioner, Dhanbad

2. The financial upgradation under the MACP Scheme has been granted as per provisions as contained in the Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Personnel and Training) O.M. No. 35034/3/2008-Estt dated 19th May, 2009 and O.M. 35034/3/2015-Estt.(D) dated 22.10.2019.

3. Fixation of pay on grant of financial upgradation under MACPs shall be made as per Rule 13 of CCS (RP) Rules, 2016 issued vide Department of Expenditure notification dated 25th July, 2016, and in terms of provisions contained in DoP&T OM 13/02/2017-Estt. (Pay-1) dated 27.07.2017. With regard to fixation of his pay on grant of

promotion/ financial upgradation under MACP Scheme, a Government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher post/Pay level either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July or 1st January, subject to provisions in the Scheme.

4. The date of eligibility of financial upgradation under the MACP Scheme in respect of above official is to be scrutinized by the concerned controlling officers from the Service Book of the concerned officials, and if any discrepancy is found thereon, the same should be brought to the notice of this office within 15 days of receipt of the order.


(Rupak Chattopadhyay)
Assistant Commissioner(Adm)

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(Rupak Chattopadhyay)
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